

Special Education  
 Teachers Preschool ECCOE - Certificated  
 Schedule 115 B  
 2023-2024  
 Effective 7/1/2023

Reference Point Annual	
Hours Per Day	7
Days Per Year	190

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 22	
<b>Intern</b>																			
Special Education - Intern	\$54,967	\$56,753	\$58,598	\$60,502															
<b>Class 1</b>																			
Special Education - Teacher BA+30	\$60,145	\$62,100	\$64,118	\$66,202	\$68,354	\$70,575													
<b>Class 2</b>																			
Special Education - Teacher BA+45	\$62,100	\$64,118	\$66,202	\$68,354	\$70,575	\$72,869	\$75,237	\$77,682	\$80,207	\$82,814									
<b>Class 3</b>																			
Special Education - Teacher BA+60	\$64,118	\$66,202	\$68,354	\$70,575	\$72,869	\$75,237	\$77,682	\$80,207	\$82,814	\$85,505	\$88,284	\$91,153	\$94,116	\$97,175	\$100,333	\$103,594	\$106,960	\$110,437	
<b>Class 4</b>																			
Special Education - Teacher BA+75 or Masters	\$66,202	\$68,354	\$70,575	\$72,869	\$75,237	\$77,682	\$80,207	\$82,814	\$85,505	\$88,284	\$91,153	\$94,116	\$97,175	\$100,333	\$103,594	\$106,960	\$110,437	\$114,026	

Approved and Adopted 12/13/2023  
 Ratified 12/8/2023  
 Revised 1/11/2024

Masters: \$ 1,200  
 Doctorate: \$ 1,600  
 BCLAD: \$ 2,000  
 30 Years with CCOE: \$ 2,000

All school schedule placement units must be earned prior to the start of the school year & transcripts must be submitted prior to November 1, to effect contract amendments for that school year.

Salary Enhancement: credentialing verification must be received prior to November 1.

Compensation to summer school unit members shall be as stated on Salary Schedule 156.

Fiscal Year	Revision
23/24	Revision to Intern + 11% COLA (excluding Intern)
22/23	4.5% COLA + One-Time 3% off the 22/23 Salary Schedule
21/22	Revised to 190 days per year (new schedule); 3% COLA